

Job Description HOG BUYER TRAINEE

SUMMARY:

Work with an experienced hog buyer(s) to learn how to develop new accounts and grow existing accounts. Will also learn how to sort and categorize all types of hogs. May also be responsible for various hog buying locations and their day to day management.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Must be capable of regular and predictable attendance
 - o Able to work overtime as needed
 - Able to work weekends and holidays as needed
- Possess knowledge of the hog market as well as other commodity markets
- Develop new accounts and maintain existing accounts
- Process correspondence and paperwork related to accounts
- Maintain weekly reports on all activities
- Keep accurate records to maintain compliance and meet the end-user's expectations
- Sell marketing plans and explain strategies to new and existing customers
- Evaluate and assess station issues
- Evaluate and assess personnel issues
- Performs other duties as needed and/or assigned

QUALIFICATIONS:

- Possess and maintain a valid driver's license and remain insurable under company guidelines
- Maintain certification and follow all TQA Guidelines in the Humane Handling of Livestock
- Maintain professional and respectful behavior
- Strong problem-solving abilities
- Experience or education in hog procurement
- Excellent organizational and management skills
- Self-motivated, excellent communication skills, and be able to multi-task
- Knowledge of basic office equipment

BENEFITS:

Health, Life, Short & Long-term Disability, Dental, Vision, 401(k), Flex Spending Plan, Wellness Program, EAP, Paid Holidays, Paid Vacations, Paid Sick Days, Competitive Wage and Great People to work with!

WORK ENVIRONMENT:

The work environment and physical characteristics are representative of those that an employee encounters while performing the essential functions of this position. Refer to the "Essential and Marginal Function Analysis" statement for a complete description of essential functions and functional requirements.

EEO- Pre-Employment Drug Test and Post-Offer Physical